

## **Rector, Church of Our Lord**

### **Church Profile**

- Church of Our Lord, affectionately known as COOL, is an exciting multi-layered, multi-ministry church.
- Strategically located in the heart of Victoria, BC, this heritage site is owned by the congregation. The facilities have undergone a major restoration over the past 15 years, and the Community Ministry Centre is the home base to numerous missions.
- Started in 1874 by Bishop Edward Cridge, it is one of the oldest churches in Victoria, and was affiliated with the Reformed Episcopal Church.
- In 2012, there was a merge with the ANiC congregation of Christ the King, (former parishioners of St. Matthias Anglican Church). The new Church of Our Lord was accepted into the Anglican Network in Canada, so is also affiliated with the Anglican Church in North America. The ethos includes the best of being Anglican, Evangelical, Charismatic, Reformed Christian.
- More information can be found on our website: [www.churchofourlord.org](http://www.churchofourlord.org). Also a copy of this year's AVM report is available on request.

### **Intent**

Applications are being received for the position of Rector. This is a full-time position. The current rector will be retiring no later than Feb 2018. Remuneration will be in accordance with the ANiC guidelines.

### **Qualifications**

- Degree from a recognized Theological College
- Ordination in ANiC or a recognized church affiliate
- At least three years of parish ministry experience

### **Qualities**

- All Clergy have to lead by example, show integrity and character, and uphold a Biblical, Godly life, believing the Bible to be the inerrant Word of God.
- Reliance on the Holy Spirit and spiritual giftings in all aspects of your life.
- Leading, equipping and mobilizing people for ministry means taking initiative while being a team player. This requires being secure enough not to be threatened by, but to be able to encourage, the strengths of others.
- It is important to have kingdom vision, be comfortable with a variety of ministry expressions and styles, have a heart after God, a love for people and enjoyment of serving the Lord.
- While recognizing the values and functions outlined, the Rector should then be free to operate in his/her call and gifting.

## To Apply

- Attach a résumé, a personal faith testimony, and a brief vision statement about what you have to offer to this position with respect to the 5 qualities listed above
- Provide three references and a letter of commendation from your Bishop
- Regarding references, it is customary to have one from your present Bishop unless by requesting a reference places you in a tenuous position, in which case contact Bishop Walters directly to explain the situation. We are well aware that your current parish too must not hear from a failure of confidentiality on our part, that you are looking elsewhere. Rest assured therefore that we will limit reading your application to just the Canonical committee, who will be sworn to secrecy.
- Send the application to The Right Reverend Dr. Trevor Walters, c/o Church of Our Lord, 626 Blanshard Street, Victoria, BC V8W 3G6 Canada (please mark confidential)
- Applications must be received no later than 24th April 2017

## Job Description

The Rector will work with Pastoral staff, Parish council, and Ministry leaders, to set vision and oversee the following ministries:

### ***Worship***

Ministry flows from worship, so any minister needs to be a worshipper. Oversight of the services means working together with the musicians, technicians, and other personnel. This involves being sensitive and firm in holding together the diverse views and experiences, from the faithful and traditional to the creative and contemporary.

### ***Preaching and Teaching***

This involves discerning the preaching series each season and sharing opportunities among the pool of preachers with whom we are blessed. It also includes being responsible for overseeing preachers, house group leaders, children's ministers, training seminars and conferences, newcomers' orientation, baptism, confirmation, and wedding preparation and services, as well as funeral and special services.

### ***Pastoral Care and Prayer***

Overseeing the general pastoral care of church members including personal visitation, prayer cover, being first responder in a crisis, preparing, delegating and working with others for this ministry.

### ***Administration***

The Rector is the chair of the Parish Council which has a dual function:

- Oversight of the direction, discipline, ministry, mission and overall spiritual health of the church.
- Responsibility for the stewardship/management of the finances, property and buildings, ministries and activities, drawing up the agenda and chairing the meetings.

## ***Leadership***

The Rector has responsibility for the oversight of all personnel - pastors, staff, Parish Council, ministry leaders and volunteers, as well as partnering with the ministries that emanate from the Community Ministry Centre: Interdenominational ministries such as Sanctuary Youth Centre; Leading Influence Ministries; The Table, an ANiC church plant; and COOL mission projects such as Cridge Club for Seniors, and Living Edge Community.

## ***Community and Mission***

- Mission is in the DNA of Church of Our Lord and requires oversight and initiative to encourage and support our local and international missions.
- Build on the existing foundation to develop an all-age church, especially outreach to young families, children and youth. Church of Our Lord has a history of active involvement with the wider church and community organizations, and this means networking and building relationships.